

**Memorandum of Agreement  
Between  
Canadian Union of Postal Workers  
and  
Canada Post Corporation**

**Deerfoot Urban SSD MOA**

The Corporation has agreed to put the scheduled SSD LC restructures on hold in the Deerfoot Calgary facility as part of an approach to addressing space issues in this location.

To facilitate this agreement, the Parties have agreed to certain unique, specialized and temporary changes to existing operations, practices and/or terms and conditions of employment that are unique to this agreement, are specific to Urban employees at the Deerfoot facility, and which shall not form part of the Urban collective agreement.

This MOA is without admission, prejudice or precedent to any position the Parties may take in any other matters, including similar or identical circumstances, and shall not be referred to, introduced or relied upon in any matter, dispute or proceedings involving the Parties.

Therefore, in accordance with their mutual intent and agreement above, the Parties' further agree to the following framework:

- 1) The scheduled Deerfoot SSD LC restructure will be put on hold.
- 2) There will be four letter carriers assigned to one case. Two on wave 1 and two on wave 2.
- 3) On the 1st wave, one employee will sort manual mail to be delivered on that day, tie out, prepare packets and load. At the end of their day that employee will return to the facility to unload and prepare Neighbourhood Mail to be delivered on the next delivery day. The second employee will prepare packets and load. Upon their return to the facility, they will sort manual mail to be delivered on the next delivery day, tie out and sort Neighbourhood Mail to be delivered on the next delivery day.
- 4) On the 2nd wave, one employee will sort manual mail to be delivered on that day, tie out, prepare packets and load. At the end of their day that employee will return to the facility to unload and prepare Neighbourhood Mail to be delivered on the next delivery day. The second employee will prepare packets and load. Upon their return to the facility, they will sort manual mail to be delivered on the next delivery day, tie out and sort Neighbourhood Mail to be delivered on the next delivery day.
- 5) Sequenced letter mail, parcels and packets for all routes will be processed as per current practice.
- 6) Neighborhood Mail will be delivered according to the dates indicated on the DCS slip as per current practice.
- 7) This MOA shall terminate on July 15, 2024. However, either party may terminate this MOA, at any time, upon providing the other party with 12 months' written notice at the local level. Valid notice to terminate this MOA will constitute notice to terminate the companion agreement, the Deerfoot RSMC Two Wave MOA.

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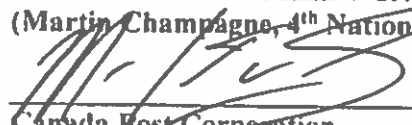
8) Any of the terms of this MOA may be modified by agreeing to any such changes in writing by authorized representatives of both Parties.

  
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Canadian Union of Postal Workers  
(Anna Beale, President Calgary Local)

*June 9, 2021*  
\_\_\_\_\_  
Date

*Martin Champagne*  
\_\_\_\_\_  
Canadian Union of Postal Workers  
(Martin Champagne, 4<sup>th</sup> National vice-president)

*9 July 2021*  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Canada Post Corporation  
(Marcel Viveiros, Director)

*June 9, 2021*  
\_\_\_\_\_  
Date

  
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Canada Post Corporation

  
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Date