



JAPAN POSTAL GROUP UNION (JPGU)

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To:

Justin Trudeau, Prime Minister of Canada

Carla Qualtrough, Minister of Public Services and Procurement Government of Canada

Jessica L. McDonald, Chair of the Board of Directors and Interim President and Chief Executive Officer
Canada Post Corporation

Canadian postal workers deserve better!

Dear Ladies and Gentlemen,

Japan Postal Group Union understands that Canada Post management rejected critical health and safety proposals by the Canadian Union of Postal Workers (CUPW) during contract negotiations on 20 October 2018.

The CPC's 2017 Social Responsibility Report confirms that there is a health and safety emergency at Canada Post. The report reveals that the most serious injuries (full-day lost time injuries) increased 36% last year. In fact, the 2017 lost time injury rate was 46% greater than 2015.

Canada Post has the highest injury rate of all federal industries, and the rate is 5.4 times higher than the average of the federal sector. This affects Canada Post workers in all the processing facilities as well as all letter carriers. During the last four years there have been 30,774 injuries to CUPW members. Of these 14,751 were disabling injuries.

Yet, Canada Post refuses adequately address this situation and other critical issues. It has rejected proposals to maximize full-time jobs in the Urban Postal Operations and to pay for all working hours for Rural and Suburban Mail Carriers (RSMC). Instead management wants rural postal employees to work extended hours and overtime for free.

CUPW, an affiliate of UNI Global Union, wants to negotiate to achieve a reduction of overburdening and to stop this wage theft. As a global trade union federation, we support the fight for safe and quality jobs in the postal sector. It is the right of every worker to have a healthy and safe job. This right is a necessary for postal workers to provide the quality service which contributes to a profitable and secure future of the postal sector.

Japan Postal Group Union fully supports the demands by CUPW to deal with the pending issues. We call on the Canada Post Management and the Canadian government to re-establish the negotiations and to address

job security, an end to forced overtime and overburdening, stronger health and safety measures, service expansion, and pay equality for RSMCs.

Japan Postal Group Union stands in full solidarity with our colleagues of CUPW and the Canadian postal workers. We will support all industrial actions needed to bring Canada Post back to the negotiation table and to achieve a collective bargaining agreement which ensures healthy and secure jobs in post.

Yours sincerely,

A handwritten signature in black ink, consisting of four characters: 増 (Masuda), 田 (Masuda), 光 (Masuda), and 儀 (Masuda).

Mitsugi Masuda
President
Japan Postal Group Union