

● URBAN UNIT

● RURAL AND SUBURBAN UNIT

○ PRIVATE SECTOR UNITS

January 18, 2023

## 2023 DUES INCREASE

The CUPW National Constitution sets the basic dues rate for Urban Operations workers at 300% of the maximum hourly rate for the lowest classification within the bargaining unit.

RSMC dues have been set at 1.71% of the wage portion received by each member, to a monthly maximum equal to the dues for Urban Operation members.

With the current collective agreements, there is a 2% wage increase for the RSMC and Urban Operations bargaining units.

The new maximum monthly deduction for union dues for members of the ***RSMC bargaining unit effective January 1, 2023 is \$90.61.***

The ***Urban Operations*** new monthly deduction for union dues is ***\$90.61, effective February 1, 2023.***

The new monthly deduction for union dues will be collected on pay period 3.

However, since the union dues increase for RSMC was not done on January 1<sup>st</sup>, union dues arrears will be collected on pay period 6. This is the month when you have 3 pays.

Attached is a chart showing the 2023 basic dues rates as well as the exceptions for those Locals with local assessments.

I trust this information will assist in answering members' questions about the monthly union dues deduction, which members will observe on their pay statements.

In solidarity,



Beverly Collins  
National Secretary-Treasurer

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ccope 225  
Enclosure



**REGULAR UNION DUES RATE  
IS \$90.61  
EFFECTIVE**

**JANUARY 1, 2023 – RSMC  
FEBRUARY 1, 2023 - URBAN**

**FOLLOWING ARE THE *EXCEPTIONS*  
FOR UNION DUES DEDUCTIONS**

<b>Local Code</b>	<b>Local</b>	<b>Local \$ Assessment: URBAN</b>	<b>Local \$ Assessment: RSMC</b>	<b>Total \$ Dues (including assessment)</b>
78	Moncton, NB	4.00	4.00	94.61
96	Nova, NS	8.00	4.00	98.61 / 94.61
105	Fundy, NB	5.00		95.61
117	Breton, NS	5.00		95.61
126	St. John's, NL	5.00	5.00	95.61
350	Montréal, QC	2.00	2.00	92.61
360	Outaouais-Québécois, QC	2.00		92.61
370	Québec, QC	5.00	5.00	95.61
385	Rouyn-Noranda, QC	2.00		92.61
390	Saguenay/Lac St-Jean, QC	3.00	3.00	93.61
440	Ste-Thérèse, QC	2.00	2.00	92.61
502	Belleville, ON	1.00		91.61
548	Hamilton, ON	3.00	3.00	93.61
556	Kingston, ON	2.00		92.61
560	Kitchener-Waterloo, ON	3.00	3.00	93.61
566	London, ON	5.00	5.00	95.61
573	Newmarket, ON	2.00	2.00	92.61
579	Oshawa, ON	3.00	3.00	93.61
580	Ottawa, ON	9.00	9.00	99.61
602	Scarborough, ON	10.00	10.00	100.61
614	St. Catharines, ON	1.75	1.74	92.36 / 92.35
630	Windsor, ON	10.00		100.61
708	Brandon, MB	8.00		98.61
710	Calgary, AB	5.00	5.00	95.61
728	Cranbrook, BC	2.00		92.61
*730	Edmonton, AB	14.24	14.24	104.85
739	Fraser Valley West, BC	6.00	6.00	96.61
740	Royal City, BC	6.00	6.00	96.61
744	Grande Prairie, AB	5.00		95.61
758	Kamloops, BC	5.00	5.00	95.61
760	Kelowna, BC	10.00	10.00	100.61
770	Lethbridge, AB	2.00		92.61
776	Medicine Hat, AB	1.00		91.61
812	Prince George, BC	1.00		91.61
820	Regina, SK	2.00	2.00	92.61
*824	Saskatoon, SK	9.32	9.32	99.93
846	Vancouver, BC	4.50		95.11
850	Victoria, BC	5.00	5.00	95.61
*856	Winnipeg, MB	11.30	11.30	101.91

\* These Locals have special local by-laws regarding their rate of union dues.