

## Delegate Vacancy, Prairie Region National Work Measurement Committee (NWMC)

In accordance with clause 4.11 of the CUPW National Constitution, “*The National Work Measurement Committee shall be made up of two delegates per region who are elected at the Pre-Convention Regional Conference*”.

Furthermore, clause 11.09 states “*In the case of committees established pursuant to the National Constitution that have two elected delegates per region, with the exception of the National Women's Committee, delegates will elect one man and one woman.*” Accordingly, at the Fall 2018 Pre-Convention Regional Conferences each Region elected two members to the National Work Measurement Committee. Since the regional conferences, the male delegate for the Prairie Region is no longer a member of CUPW, which leaves that position vacant.

### The requirements and duties of the NWMC delegates are as follows:

The delegates should have knowledge of the Letter Carrier Route Measurement System, or the Mail Service Courier Workload Structure System, or the RSMC Route Management System.

The mandate of the National Work Measurement Committee shall be to:

1. assist in the standardization of the work measurement systems and make recommendations to the National Executive Board to improve this;
2. study and review education courses for the LCRMS and MSCWSS or any other work measurement systems that may be introduced, including those for RSMCs, and make recommendations to the National Executive Board;

3. review grievances and arbitrations on the work measurement systems;
4. assist in the development and implementation of a membership information system on the work measurement system and make recommendations to the National Executive Board;
5. review the state of work measurement systems and make recommendations to the National Executive Board;
6. prepare a written report on their findings and recommendations to the National Executive Board.

### Application

Interested candidates for this male delegate position from the Prairie Region are to send their application no later than January 13, 2020, at 23:59 EST by e-mail ([lhogue@cupw-sttp.org](mailto:lhogue@cupw-sttp.org)) or by mail at the following address:

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In solidarity,



Martin Champagne  
4<sup>th</sup> National Vice-President