

May 18<sup>th</sup>, 2023

## Collection and Delivery Projects Working Groups Appendix "AA"

During the 2018 round of bargaining, CUPW and the employer agreed in principle to test flexible dynamic routing delivery models and to develop a pilot project to address the overburdening associated with the evaluation of relay boxes and "park and loop" delivery. Arbitrator MacPherson also determined that a study and an update of the percentage of coverage must be conducted under Appendix "KK".

Since 2019, appointed positions are announced to members at the start of the term to give them the opportunity to apply, under paragraph 12.25 of our constitution.

We need union representatives to sit on the national working groups (section 8 (b) of Appendix "AA"). The mandate of these working groups is to carry out work related to projects approved by the Appendix "AA" National Committee (section 5 of Appendix "AA").

### The ideal candidate would be:

- a member in good standing of CUPW;
- experienced in participating in consultations with the employer;
- familiar with the LCRMS, the MSCWSS, time values, and the Corporate Manual System (CMS);
- familiar with time values;
- familiar with the Corporate Manual System (CMS);
- familiar with health and safety rules;
- able to work autonomously;
- interested in working as part of a team;
- ready to relocate to Ottawa for an undetermined period and willing to travel across Canada, if necessary.

### Application

Your application must be written as a report and include your degree of fluency in spoken and written English and French, proficiency with software such as Microsoft Word, Excel, Access, etc., and your reasons for wanting to join these working groups. Please also explain an element of the work measurement system that does not reflect the actual workload and a solution to this problem.

Applications must be received no later than June 16<sup>th</sup>, 2023, at 11:59 p.m., by email ([lhogue@cupw-sttp.org](mailto:lhogue@cupw-sttp.org)) or by mail at the following address:

Martin Champagne  
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In solidarity,

Martin Champagne  
4<sup>th</sup> National Vice-President

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