

# ALERT #9 – AGREEMENT IN PRINCIPLE

## Tough Decision

Your negotiating committee made a very difficult decision to recommend that the NEB accept these agreements in principle. We did not achieve everything that we wanted but we did achieve the key points that were essential to us getting a negotiated settlement.

1. Retirement Security – We protected our defined benefit pension plan for all current and future plan participants. We prevented an increase in the premium costs for retiree extended health care and dental benefits. This guarantees a secure retirement for our members.
2. Pay Equity – We negotiated a pay equity review process that will not get tied up for decades in the courts. This pay equity process will be completed in 19 months and our RSMCs will know the results quickly.
3. No Rollbacks – We went into this round determined to achieve new collective agreements without rollbacks and we succeeded.
4. Future Generations – We did not abandon future generations of postal workers by accepting two-tier pensions and different benefits for new employees. We stood our ground and forced CPC to back down.

## SOLIDARITY!



Sylvain Lapointe  
Chief Negotiator – Urban Unit



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Chief Negotiator – RSMC Unit