

No. 20

June 13, 2016

CONCILIATION ENDS

Conciliation ended on Friday, June 10, 2016. Despite seven months of negotiations and 60 days of conciliation involving intensive negotiations, we are still without a new collective agreement for urban and RSMC members.

"Cooling off" Period

The *Canada Labour Code* provides for a 21-day period before the parties obtain the right to strike or lock-out. This may be a "cooling off" period, but it does not mean that negotiations stop. Quite the contrary; this is a time when negotiations should intensify further.

From Conciliation to Mediation

At both the Union's and the employer's request, the conciliators have agreed to stay on as mediators in an effort to help the parties reach an agreement. This does not in any way change the fact that as of July 2, 2016, at 12:01 a.m., the parties will obtain the right to strike or lock-out.

Negotiated Settlement

Our goal is not and has never been to strike. We want to achieve a collective agreement that meets members' needs and resolve workplace issues; a collective agreement that truly recognizes your daily contribution at Canada Post.

Our Solidarity

Now more than ever, solidarity is key if we are to obtain a fair collective agreement. Let's proudly show our solidarity, and tell Canada Post through our actions that:

We deserve better!



Sylvain Lapointe
Chief Negotiator – Urban Unit



George Floresco
Chief Negotiator – Rural Unit

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