

May 24, 2023

CONVENTION 2023

Uniting for Tomorrow

Over 600 CUPW members across the country gathered in Toronto during the first week of May for the CUPW National Convention. Over five days, delegates decided on the future direction of the Union and adopted an action plan to guide us as we continue the fight for better working conditions and wages, and for a strong and innovative public post office that serves all communities.

The National Executive Board was given a decisive mandate to continue to lead the membership through the post-pandemic recovery and prepare for a tough round of bargaining for our two biggest bargaining units and our Public Sector Bargaining Units. We will work to strengthen the relationships between locals, regions, and the national office. We will prioritize work floor organizing and building a unified, mobilized, strong membership to fight back against any attacks on workers, while improving working conditions for all workers. Our goal is an inclusive, strong, and unified CUPW, and we will achieve this by working together.

Members were represented through different caucuses including youth, Indigenous, women, men and non-binary workers, workers of colour, small locals, and RSMCs. Delegates participated in important discussions about human rights, the climate crisis, inclusivity, and combatting homophobia and transphobia.

They also adopted new resolutions and elected national and regional leaders.

For the first time in our history, the National Executive Committee is primarily made up of women.

We welcomed new Union Representatives and said goodbye to others. On behalf of CUPW, I'd

like to thank all the Union Representatives and National Officers for their commitment and dedication to CUPW. It's not an easy job and we appreciate the sacrifices you and your loved ones have made to do important Union work.

We have a lot of work to accomplish leading up to bargaining, but let's all remember that when we work together, we are unstoppable. We have the plan, the resources, and the motivation to guarantee a better tomorrow for CUPW members, and all workers.

Together, united, we will win.

In solidarity,



Jan Simpson
National President

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